



Halle Institute for Economic Research
Member of the Leibniz Association

Job Vacancy

The **Halle Institute for Economic Research (IWH) – Member of the Leibniz Association** is offering a

PostDoc Position (100%) (f/m/x)

JEL Classification: G24, G28, G30, G34, G40, G41

assigned to the **Department of Laws, Regulations and Factor Markets (LRF)**, starting at the earliest possible date. Depending on the position, the remuneration entitlement corresponds to pay group 13 of the German public sector salary scheme TV-L. The contract is limited to two years. An extension is possible conditional on funding. The place of work will be in Halle (Saale).

At the IWH – what we offer

The Halle Institute for Economic Research is one of the seven economic research institutes of the Leibniz Association. The Institute's research focuses on the analysis of long-term growth processes with special emphasis on the efficient allocation of labour and capital. It is closely linked with the national and international scientific community. We offer a vibrant, international research environment, light non-research duties, an outstanding database infrastructure, an active seminar culture, and generous research support.

The LRF department conducts research at the intersection of labour and capital markets, and on the impact of laws and regulation on labour and capital markets. The combined perspective of capital and labour markets aims at generating cutting-edge research on the unique and complementary roles of capital markets, banks, established firms and governments as critical components of a vibrant entrepreneurship ecosystem promoting the creation and growth of new firms and innovative startups.

Current research projects at the department include

- └ importance of startups in invention of “green and sustainable technologies”
- └ impact of capital market and banking regulation on capital and labour reallocation
- └ impact of capital market regulation on household income, entrepreneurship and income inequality
- └ banking regulation, individual social responsibility and capital provision
- └ behavioral and experimental investigation of worker preferences for working in established firms versus startups
- └ importance of public capital markets for accessing high skilled labour markets
- └ role of established firms as “innovation intermediaries” in funneling capital from public equity and debt capital markets to startups, relaxing capital and labor constraints of startups
- └ role of established firms in training and developing entrepreneurial human capital and contributing to startup creation
- └ gender diversity at executive ranks of established firms and banks and its impact on provision of capital for female entrepreneurs

Your profile/Your motivation

The requirements for the position are the completion of a high-quality doctoral degree in Financial Economics or a related field by summer of 2024 at the latest, interest in corporate finance, capital markets and their intersection with labour markets. Additionally we expect an active interest in collaborating with senior researchers as well as advising, mentoring and supporting PhD students of the LRF department, and in contributing to a vibrant and dynamic research environment at the department.

Knowledge of German is not a prerequisite for the position.

Further information

The IWH considers itself a family-friendly employer that guarantees equal opportunities. Remuneration and benefits correspond to the German public sector salary scheme (up to pay group 13 Tarifvertrag der Länder, TV-L).

We highly appreciate diversity and are thus pleased to receive any application – irrespective of gender, nationality, disability, or ethnic and social background. Applications from disabled persons will be given priority in the case of equal suitability, ability and professional expertise. Please indicate a severe disability in your application.

The IWH aims to increase the proportion of female researchers and specifically encourages women to apply.

Application procedure

We are looking forward to your application (including letter of motivation, CV, job market paper, list of working papers and publications, list of conference and seminar participations, recommendation letters) addressed with indication **2024-02** and submitted electronically in a **single pdf file** by **Feb 29th, 2024** to lrf-jobs@iwh-halle.de. We will review applications on an ongoing basis until the closure of this vacancy on March 31st, 2024. For further information and questions, please contact Merih Sevilir at Merih.Sevilir@iwh-halle.de.

